

Up One Level Report 3rd and 4th Quarters 2012

Indiana Economic Growth Region 2



Frequent Job Openings for the following counties:

Elkhart, Fulton, Kosciusko, Marshall, and St. Joseph Counties

2011 OES Regional Median Wage	Frequently Listed Jobs ¹	Skill Pathway	Up 1 Level ²	2011 OES Regional Median Wage	Education/ Training
\$18,174	Cashiers	People	Medical Records and Health Information Technicians	\$31,512	Associate degree
\$17,615	Combined Food Preparation and Serving Workers, Including Fast Food	People	Food Servers, Nonrestaurant	\$20,184	High School Diploma or Equivalent
\$34,255	Computer-Controlled Machine Tool Operators, Metal and Plastic	Things	Electric Motor, Power Tool, and Related Repairers	\$36,457	Postsecondary vocational training
\$39,283	Construction Laborers	Things	Plumbers, Pipefitters, and Steamfitters ^G	\$51,906	Postsecondary vocational training
\$32,663	Customer Service Representatives	People	Loan Interviewers and Clerks	\$32,930	Post Secondary Education
\$28,352	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	Things	Print Binding and Finishing Workers	\$36,749	High School Diploma or Equivalent
\$29,721	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	Things	Sheet Metal Workers ^G	\$46,556	High School Diploma or Equivalent
\$21,564	Fiberglass Laminators and Fabricators	Things	Grinding and Polishing Workers, Hand	\$24,843	High School Diploma or Equivalent
\$18,972	Food Preparation Workers	People	Cooks, Restaurant	\$21,128	High School Diploma or Equivalent
\$31,732	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	Things	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$49,009	High School Diploma or Equivalent
\$42,773	Heavy and Tractor-Trailer Truck Drivers	Things	Operating Engineers and Other Construction Equipment Operators ^G	\$52,663	Postsecondary vocational training
\$24,080	Helpers--Installation, Maintenance, and Repair Workers	Things	Maintenance and Repair Workers, General ^G	\$35,677	Post Secondary Vocational Training
\$20,891	Home Health Aides	People	Occupational Therapy Assistants	\$43,926	Associate's Degree
\$31,705	Inspectors, Testers, Sorters, Samplers, and Weighers	Things	Jewelers and Precious Stone and Metal Workers	\$37,728	Postsecondary vocational training
\$23,082	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Things	Painters, Construction and Maintenance	\$31,939	High School Diploma or Equivalent
\$23,217	Laborers and Freight, Stock, and Material Movers, Hand	People	Cabinetmakers and Bench Carpenters	\$31,143	Postsecondary vocational training
\$26,966	Light Truck or Delivery Services Drivers	People	Industrial Truck and Tractor Operators ^G	\$29,295	High School Diploma or Equivalent
\$23,181	Nursing Aides, Orderlies, and Attendants	People	Medical Assistants	\$28,411	Postsecondary vocational training
\$25,231	Office Clerks, General	People	Medical Secretaries	\$29,713	Postsecondary vocational training
\$26,711	Packaging and Filling Machine Operators and Tenders	Things	Machinists ^G	\$35,257	Postsecondary vocational training
\$20,454	Personal Care Aides	People	Pharmacy Technicians	\$27,192	Post Secondary Vocational Training
\$19,621	Retail Salespersons	Systems	First-Line Supervisors/Managers of Retail Sales Workers	\$34,995	High School Diploma or Equivalent
\$28,054	Shipping, Receiving, and Traffic Clerks	People	Billing and Posting Clerks	\$30,274	Associate degree
\$22,359	Stock Clerks- Stockroom, Warehouse, or Storage Yard	People	Mail Clerks and Mail Machine Operators, Except Postal Service	\$28,568	High School Diploma or Equivalent
\$28,168	Team Assemblers	Things	Structural Metal Fabricators and Fitters ^G	\$31,060	Postsecondary vocational training
\$21,817	Telemarketers	People	Receptionists and Information Clerks	\$24,275	High School Diploma or Equivalent

2011 OES Regional Median Wage	Frequently Listed Jobs ¹	Skill Pathway	Up 1 Level ²	2011 OES Regional Median Wage	Education/ Training
\$23,266	Upholsterers	Things	Furniture Finishers	\$27,850	High School Diploma or Equivalent

¹ Occupations are from 3rd and 4th Quarters 2012 Indiana Career Connect job listings.

² One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Resource: Economic Modeling Specialists Inc (EMSI)

⁶ The 'Up 1 Level' jobs printed in green have been designated 'Green Jobs' by O*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O*NET Development.

Wages shown are taken from the EGR 2 2011 Occupational Employment Statistics survey.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Other LMI Publications on our Web Site

Career Guides
High Wage/High Demand Occupations
Hoosier Hot Jobs
Job Postings and Starting Wages Report
Career Path Discovery



Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Kent Sellers at (260) 446-3965.